

Contact: Sue Shriner, (202) 616-3577.

#### Training of Trainers Seminars

**Award Amount:** Three proposals for up to \$33,000 each.

**Purpose:** To expand the number of trainers qualified to provide training on promising practices to benefit crime victims on a variety of victim-related topics.

**Background:** In recent years, OVC has provided innovative training and technical assistance to victim service providers and criminal justice personnel on a range of important, emerging victim issues and promising programmatic practices. A number of agencies have requested additional staff training on these topics through OVC's Trainers Bureau. In some cases, the demand for training is too great for the limited number of expert trainers to accommodate. Additional trainers who are capable of presenting workshops on these particular subjects are needed. This initiative will provide a vehicle for expanding the cadre of trained practitioners who can pass their knowledge and skills on to others.

**Goal:** To expand the training resources that are available to victim service providers and others who deal with victims.

#### **Objectives:**

- To create comprehensive, up-to-date training materials on topics of particular interest to the field.
- To provide advanced training on these topics to highly qualified trainers.

**Program Strategy:** OVC invites applicants to organize, conduct, and evaluate a training of trainers seminar on a particular topic. In preparation for the seminar, the grantee will review and assess existing training materials and identify expert trainers on the subject. With input from the trainers, the grantee will produce a comprehensive and user-friendly training package. It will develop a plan and instruments for assessing the impact of the training.

The grantee will identify an appropriate audience for the seminar and advertise the event in such a way as to reach the intended audience. The training package will be disseminated to the participants prior to the seminar.

Each seminar will last two to four days and provide training for up to 40 participants who have previous training experience. The training will be provided free of charge, and limited stipends will be available to offset a portion of the participants' travel expenses.

Topics have been selected for training of trainer seminars because the requests for these types of training currently exceed the number of qualified trainers

available to respond. Consequently, OVC extends a specific invitation for proposals addressing the following topics:

#### Victim Services in Rural Areas

Victim service providers operating in rural areas face special obstacles in reaching their clients. They must provide services, sometimes in response to immediate crises, to people living long distances from public agencies and support systems. Available resources are often scarce and rural victims sometimes must deal with difficult confidentiality issues.

#### Responding to Staff Victimization

This training focuses on agencies, primarily criminal justice agencies, whose staff members regularly deal with offenders. It covers the victimization experience, post-traumatic stress disorder, crisis intervention techniques, networking with local victim service providers, dealing with the media, and how to mobilize crisis response teams.

#### Victim Impact Classes for Offenders

This promising program strategy, originally developed by the California Youth Authority, has been adopted by a number of corrections, probation, and parole agencies for use with both adult and juvenile offenders. Victims, as one aspect of their recovery process, tell offenders about the actual impact of crime on their own lives, their families, and the communities in which they live. This seminar is co-sponsored by BJA and OJJDP.

Major project products for each training of trainers seminar include:

- Training package;
- Proposed faculty list;
- Marketing plan;
- Seminar agenda;
- Two to four-day seminar;
- Assessment plan; and
- Final report, which highlights

problem areas and promising practices and includes an assessment of project impact.

**Eligibility Requirements:** Proposals will be solicited from both private non-profit and public organizations and agencies. In addition to the requirements of Sections VI-XI, applicants must demonstrate topical expertise and management capability to organize, market, conduct, and assess a train the trainer seminar on one of the victim-related topics listed above.

**Award Period:** 12 months.

**Contact:** Jackie McCann Cleland, (202) 616-2145, regarding the Victim Services in Rural Areas training; Vicki Rapoport, (202) 616-3572, regarding the Responding to Victimized Staff training;

and Susan Laurence, (202) 616-3573, regarding the Victim Impact training.

#### *Resources for State Compensation and Assistance Administrators*

National Technical Assistance Conference for State VOCA Assistance Administrators (Cooperative Agreement)

**Award Amount:** \$50,000 in FY 95, with the possibility of a continuation grant for the same amount in FY 96.

**Purpose:** To provide state VOCA assistance administrators with training and information on VOCA grant implementation and on services to crime victims.

**Background:** In the past, OVC has planned and held national training conferences for state administrators of the VOCA victim assistance grant program. Since 1989, conferences have been held approximately every two years. OVC believes that the state administrator's role is "necessary and essential" for ensuring that crime victims receive direct services and assistance intended by VOCA.

**Goal:** To hold a conference that will address the technical assistance and information needs of VOCA victim assistance state administrators. This conference will focus on VOCA grant implementation issues and efforts to expand and enhance the delivery of quality services to crime victims throughout the states.

#### **Objectives:**

- To establish an ad hoc advisory committee of state VOCA administrators that identifies technical assistance and information needs and develop a conference agenda;
- To survey each state VOCA administrator to ascertain technical assistance and information needs, as well as workshop topics and presenters; and
- To develop, implement, and evaluate a national conference for state VOCA administrators.

**Program Strategy:** OVC invites applications from nonprofit organizations, national victim organizations, and consortiums of state administrators to organize, conduct, and evaluate a conference that provides training to VOCA victim assistance state administrators. The conference will be held during calendar year 1996. The grantee should accomplish the following tasks:

- Develop a plan for delivering three days of technical assistance based on the survey results;
- Develop a resource manual with an agenda, workshops, and training materials and resources;
- Identify and retain trainers for all programmatic and financial sessions;